



City of Fayetteville Staff Review Form

2021-0723

Legistar File ID

10/5/2021

City Council Meeting Date - Agenda Item Only
N/A for Non-Agenda Item

Mike Reynolds

9/15/2021

POLICE (200)

Submitted By

Submitted Date

Division / Department

Action Recommendation:

Staff recommends acceptance of the FY2022 Selective Traffic Enforcement Project (STEP) Grant Award and approval of a budget adjustment in the amount of \$131,000.

Budget Impact:

1010.200.2920-various	General
Account Number	Fund
31607-2022-4302/4309	Police STEP Grant
Project Number	Project Title
Budgeted Item? <u>No</u>	Current Budget \$ -
	Funds Obligated \$ -
	Current Balance \$ -
Does item have a cost? <u>No</u>	Item Cost \$ -
Budget Adjustment Attached? <u>Yes</u>	Budget Adjustment \$ 131,000.00
	Remaining Budget \$ 131,000.00

V20210527

Purchase Order Number: _____

Previous Ordinance or Resolution # _____

Change Order Number: _____

Approval Date: _____

Original Contract Number: _____

Comments:



MEETING OF OCTOBER 5, 2021

TO: Mayor and City Council
FROM: Mike Reynolds, Chief of Police

A handwritten signature in black ink that reads "Mike Reynolds".

DATE: September 15, 2021

SUBJECT: **FY2022 Selective Traffic Enforcement Project (STEP) Grant Award**

RECOMMENDATION:

Staff recommends acceptance of the FY2022 Selective Traffic Enforcement Project (STEP) Grant Award and approval of a budget adjustment in the amount of \$131,000.

BACKGROUND:

The Fayetteville Police Department has participated in STEP every year since its inception in 1998. For 24 years, we have partnered through grant funding with the Arkansas Highway Safety Office in an effort to reduce the total number of motor vehicle crashes, injuries and fatalities. Our primary strategy for reaching our mutual goals is through dedicated and diligent enforcement of occupant protection and DWI/DUI laws. This is accomplished by dedicating patrol officer(s) to monitor STEP activity for a given period of time in known problem areas. In addition to increased law enforcement, this grant funding allows us to participate in directed DWI patrols, Click It or Ticket protection mobilizations, purchase additional equipment, provide child safety seat checkpoints, and a loaner child safety seat for those in need.

DISCUSSION:

The FY2021 STEP Grant Award is based on local in-kind match of expenses and an award of \$121,000 in federal and \$10,000 in state grant funding. Local in-kind matching funds required for the FY2021 STEP grant are in the total amount of \$24,500. In-kind expenses are defined as on-duty regular patrol shift hours dedicated to STEP activity; furthermore, this grant will reimburse the City for overtime hours dedicated to STEP activity. The grant period for this award is October 1, 2021 to September 30, 2022. STEP is a very important program and funding source for the Fayetteville Police Department. Through dedicated STEP activity during our shift hours, our Department can meet the in-kind matching funds required of this grant award. Furthermore, the loss of this grant funding would have an adverse effect on community safety. Recent year-to-date figures from the National Highway Traffic Safety office shows an increase in single vehicle accident fatalities in 2021 with speed, failure to wear seatbelts, and driving under the influence of drugs or alcohol as a contributing factor.

BUDGET/STAFF IMPACT:

In-kind expenses in the amount of \$24,500 are budgeted annually within our operating budget. Our salary expense will not increase; patrol officers will perform matching STEP activities while on duty. Furthermore, no additional officers are required within the STEP grant.

Attachments:

Budget Adjustment

FY2022 STEP Grant Award Documents

Fayetteville Police Department
STEP-2022-Fayetteville Police Deepar-00010
Administrative Information

Project Title: Selective Traffic Enforcement Program FY2022

Proposing Agency/Organization: Fayetteville Police Department

EIN/Tax ID: 71 - 6018462

DUNS #: 75657742

UEI #:

Mailing Address: 100 West Rock Street Fayetteville Arkansas 72701 Washington County

Physical Address: Arkansas

(if different)

Contact Person: Willie Newman **Title:** Support Services Manager

Email Address: wnewman@fayetteville-ar.gov

Goal and Strategy Addressed (see draft FY2021 Goals and Strategies):

Goal: To reduce the number of traffic related crashes, fatalities and injuries

Strategy: To conduct sustained enforcement of selective traffic laws with an emphasis on DWI/DUI, seat belt, speeding and texting/cell phone violations throughout the year and high-visibility enforcement during national/state mobilizations.

Project Period: From: 10/01/2021 To: 09/30/2022 **Project Year:** 24

Fayetteville Police Department
STEP-2022-Fayetteville Police Deepar-00010
Administrative Information

	<u>Amount of Federal Funds Requested:</u>	<u>Local Match:</u>
FY 2022:	\$142,287.64	\$24,467.13

IMPORTANT: The following sections are required to be submitted with Proposal.

Traffic Safety Project Budget
Supporting Documentation

What is the number of residents within your City/County? 89540

Will you be submitting this application on behalf of Arkansas State Police? [] Yes [] No

Proposing Agency Authorization:

Proposing Agency Administration:

Signature: Lioneld Jordan
Title: Mayor

Date & Time Stamp

AHSO Use Only

Received by: Michael Catanach
Title: Program Manager
Date Received: 5/10/2021

Date & Time Stamp

Fayetteville Police Department
STEP-2022-Fayetteville Police Depar-00010
I. Problem Identification

Baseline Year: 2019 calendar (January 1, 2019 - December 31, 2019)

Baseline Measure	Baseline Number
A. Total number of crashes	3304
B. Total number of crash fatalities	12
C. Number of alcohol-related crashes	64
D. Number of alcohol-related crash fatalities	2
E. Number of speed-related crashes	0
F. Number of speed-related crash fatalities	0
G. Number of texting/cell phone related crashes	0
H. Number of texting/cell phone related crash fatalities	0

Baseline Year: 2020 fiscal (October 1, 2019 - September 30, 2020)

Baseline Measure	Baseline Number
A. Number of Driving While Intoxicated (DWI/DUI) arrests (Non-STEP)	312
B. Number of Driving While Intoxicated (DWI/DUI) arrests (STEP)	44
C. Number of safety belt citations (Non-STEP)	117
D. Number of safety belt citations (STEP)	37
E. Number of child safety seat citations (Non-STEP)	9
F. Number of child safety seat citations (STEP)	0
G. Number of speed citations (Non-STEP)	259
H. Number of speed citations (STEP)	597
I. Number of texting/cell phone citations (Non-STEP)	34
J. Number of texting/cell phone citations (STEP)	7

The following measure was established by Subgrantee/Agency Safety belt surveys:

Measure	Percentage	Month/Year of Survey
Percentage of safety belt usage	92%	12/20

Data Source: i.e. Statewide Observational Safety Belt Survey (if available) or Agency Conducted Survey
 Agency Conducted Survey

Optional Comments Regarding Problem ID (no more than 350 words; comments will not be scored but will assist in explaining the information identified above).

The Personnel Services Category is slightly more than FY 2021 due to pay rates and benefits increasing for our officers. Statistics from the 2019 calendar year (January 1- December 31, 2020) and the 2020 fiscal year (October 1, 2019 - September 30, 2020) were significantly impacted by the COVID 19 pandemic, and restrictions in place for officer and citizen safety during the grant cycle. Fayetteville is committed to educate the public to any contributing factors to accidents such as texting while driving, improper lane changes, and following too close. Our goal remains targeting high accident locations and excess speed locations through our Selective Traffic Enforcement Program activity.

Fayetteville Police Department
STEP-2022-Fayetteville Police Depar-00010
II. Project Plan

Conduct a selective traffic enforcement project which includes conducting public information and education efforts, concentrating on the following enforcement components:

- DWI Enforcement
- Occupant Protection Enforcement
- Speed Enforcement
- Participation in State and Federal Mobilizations

A. Project Objectives and Performance Measures.

OBJECTIVE: The objective of this project is to accomplish the following by September 30, 2022:

Objectives/Performance Measures	Objective (#)
A. Number and type citations/arrests to be <u>issued under STEP</u>	
1. Increase DWI arrests by	5
2. Increase safety belt citations by	25
3. Increase child safety seat citations by	5
4. Increase speed citations by	30
5. Increase distracted driving citations by	30
B. Number of STEP enforcement hours to be worked	
1. DWI/DUI Enforcement (yearlong/sustained)	660
2. DWI/DUI Crackdowns (DSOGPO) (3 planned)	3
3. Safety Belt/Occupant Protection Enforcement (yearlong/sustained)	660
4. Safety Belt/Occupant Protection Mobilization (CIOT) (2 planned)	2
5. Speed (yearlong/sustained)	280
6. Speed Mobilization (1 planned- Date TBD)	1
7. Distracted Driving Enforcement (yearlong/sustained)	280
8. Distracted Driving Mobilization (2 planned)	2
C. Number of alcohol-related traffic crashes	
1. Reduce the number of alcohol-related crashes to	140
2. Reduce the number of alcohol-related fatalities to	0
D. Safety belt use rate	
1. Increase the safety belt use rate among drivers and front seat passengers to	93
E. Number of speed-related crashes	
1. Reduce the number of speed-related crashes to	0
2. Reduce the number of speed-related fatalities to	0
F. Number of texting/cell phone related crashes	
1. Reduce the number of texting-cell phone related crashes to	0
2. Reduce the number of texting-cell phone related fatalities to	0

Note: Nothing in this proposal shall be interpreted as a requirement, formal or informal, that a peace officer issue a specific or predetermined number of citations in pursuance of the proposing organization's obligations hereunder. The proposing organization agrees to complete the above stated performance objectives in addition to completing the normal routine agency traffic enforcement activities.

Fayetteville Police Department
STEP-2022-Fayetteville Police Depar-00010
II. Project Plan

B. Administrative Requirements

Administrative Requirements

Acknowledge
 Check & Agree

A. Administrative and general grant requirements

1. Submit Monthly Activity Reports, including an annual Project Activity Report (total of 13) [✓]

B. Support grant enforcement efforts with public information and Education

1. Issue a news release (1) at beginning of project period [✓]

2. Conduct a minimum of two (2) media exposures (including a pre and post news release) for each mobilization (e.g., news conferences, news releases, interviews, reporter ride-along) [✓]

3. Participate in a minimum of two (2) other community activities(e.g., community events, health fairs, booths, civic/school/employer presentations) [✓]

**Appendix iii
2022 STEP**

Organization: Fayetteville Police Department

STEP-2022-Fayetteville Police Deepar-00010

III. Budget Request

Complete the budget categories request below detailing the projected number of officers , hours to be worked during these mobilizations, and average rate of pay and applicable fringe benefits. If any equipment is requested, list the type of equipment, cost, and justification for the equipment in the budget narrative.

Budget Categories	# Officers Est. to Work	Avg. # of Hours per Officer	OT Avg. Rate of Pay	Total Est. OT Pay	Fringe Benefit Rate	Total Fringe	Amount Requested	Approved Amount	Funding Source
Personal Services									
(DWI/DUI)	44	15	\$42.00	\$27,720.00		\$7,609.14	\$35,329.14	\$35,500.00	2022 405d Mid-M5X (\$0.00)
(Safety Belt)	44	15	\$50.00	\$33,000.00		\$9,058.50	\$42,058.50	\$42,500.00	2022 402-OP (\$0.00)
(Speed)	20	14	\$50.00	\$14,000.00		\$3,843.00	\$17,843.00	\$18,000.00	2022 402-SE (\$0.00)
(Texting/Cell)	20	14	\$50.00	\$14,000.00		\$3,843.00	\$17,843.00	\$18,000.00	2022 405e M8DDLE (\$0.00)
Other Direct Costs					Cost Per Seat	Quantity			
	Child Safety Seats				\$86.00	232	\$19,952.00	\$10,000.00	2022 Child Passenger Seats (\$0.00)
Equipment (Describe below)					Cost Per Item	Quantity			
Speed Display					\$3,717.00	1	\$3,717.00	\$3,800.00	2022 402-SE (\$0.00)
Motor Radar Unit					\$3,195.00	1	\$3,195.00	\$3,200.00	2022 402-SE (\$0.00)
Hand held ticket writer					\$2,350.00	1	\$2,350.00	\$0	
TOTAL							\$142,287.64	\$131,000.00	

FAIN Number(s):

69A3752230000405DARM
69A37522300004020AR0

Appendix iii
2022 STEP

Organization: Fayetteville Police Department

STEP-2022-Fayetteville Police Depar-00010

III. Budget Request

69A3752230000405EARC

Note: This is a budget request only. The Subgrantee Invoice Form (SIF) issued by the AHSO represents the approved budget and only those costs included on the SIF are eligible for reimbursement.

Sub Grantee Budget Narrative:

The Child Safety Seat Program is a highly effective community outreach service by our Community Oriented Policing Division . The demand exceeds our supply level on a yearly basis. Fayetteville currently has 9 Child Safety Seat Technicians which includes 1 instructor. We have requested \$19,952 due to the popularity and demand of our community. This amount is based on an average cost per seat of \$86.00 per unit. These funds can easily be justified due to the depletion of our supply of seats within a few months of receiving the order.

We have identified equipment needs to support our traffic enforcement activity that is not budgeted for locally :

- one hand held radar unit for use by our motorcycle patrol is currently priced at \$3,195
- one portable pole mounted speed display currently priced at \$3,717
- one hand held ticket writer is currently priced at \$2,350

These items will enhance our traffic enforcement activities .

(attach additional sheets if needed)

(attach additional sheets if needed)

Budget Narrative AHSO Use Only

The hand held ticket writer is denied. Michael Catanach 5/12/2021

(attach additional sheets if needed)

(attach additional sheets if needed)

Fayetteville Police Department
STEP-2022-Fayetteville Police Deepar-00010
IV. Local Match

Budget Categories	Amount	Approved Amount
Personal Services		
Personnel	\$18,000.00	\$18,000.00
Maintenance & Operation		
Vehicles	\$6,467.13	\$6,500.00
Equipment		
Other Direct Costs		
Total	\$24,467.13	\$24,500.00

Fayetteville Police Department
STEP-2022-Fayetteville Police Depar-00010
V. Required Supplemental Documentation

Required Supplemental Documentation

Acknowledge

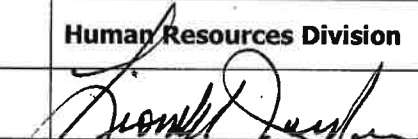
Check & Attach

- | | |
|---|---|
| A. Submit a copy of your agency's overtime policy * | [✓] https://ahsoegrants.asp.arkansas.gov/_Upload/20935_1122286-HR-11OvertimeCompensationandCompensatoryTime081717_201708170911439629.pdf * |
| B. Submit a copy of your agency's safety belt policy | [✓] https://ahsoegrants.asp.arkansas.gov/_Upload/20935_1122294-SafetyBeltUsagePolicy.pdf * |
| C. Submit a copy of your agency's approved Fringe Benefit Rates** | [✓] https://ahsoegrants.asp.arkansas.gov/_Upload/20935_1122297-fringebenefittr542_001.pdf * |
| D. If requesting child safety seats, submit a list of your agency's certified child safety seat technicians along with their certification expiration date. | [✓] https://ahsoegrants.asp.arkansas.gov/_Upload/20935_1122299-CPSExpirations.xlsx * |
| E. Submit a list of officers trained in TOPS/SFST | [✓] https://ahsoegrants.asp.arkansas.gov/_Upload/20935_1122301-SFSTCertificationList.pdf * |

* In accordance with federal regulations, overtime policies must be "consistent with policies, regulations, and procedures that apply uniformly to both Federal awards and other activities of the governmental unit" (2CFR part 225, Appendix A).

** Those applicable to overtime only.

**CITY OF FAYETTEVILLE, ARKANSAS
POLICY AND PROCEDURE**

Subject:	Overtime Compensation and Compensatory Time
Policy Number:	HR-11
Original Policy Date:	November 15, 2000
Effective Date of New/Revised Policy:	August 17, 2017
Revised Dates:	December 1, 2007; February 12, 2010; October 23, 2015
Submitted By: Division	Human Resources Division
Mayor's Signature and Date	 8/17/17

HR-11.0 PURPOSE:

The purpose of this policy is to establish overtime compensation requirements for non-exempt (hourly) employees.

HR-11.1 POLICY:

Department/Division Heads acting within budget limitations may authorize overtime work for non-exempt employees as conditions require. Overtime work for non-exempt employees must be approved by their supervisor.

It is the responsibility of each Department Director and/or Division Head to monitor compliance to stay within the approved budget of funds for overtime.

Exempt salaried positions will not be paid overtime compensation. Employees in these positions, as a condition of employment, are expected to work the hours necessary to satisfy the requirements of their positions.

The City has adopted as its workweek the seven day period beginning on Monday and ending on Sunday for employees other than those within the Fire and Police Departments covered by the provisions of Section 207(k) of the Fair Labor Standards Act.

Hours worked which qualify for overtime compensation in a regular work week or work period, as defined by applicable code or statute, must be compensated by:

1. Cash compensation at the rate of 1.5 times the regular hourly rate, or Compensatory (comp) time, which is defined as paid time off during regular working hours at a rate of 1.5 hours off for each overtime hour worked. Comp time is a benefit granted by employers to employees at the employer's discretion and may be granted as follows:

- a. Merit non-exempt: Compensatory time can only be granted if actual hours worked are in excess of 40 in a work week.
 - b. Uniformed Police non-exempt: Compensatory time can only be granted if actual hours worked are in excess of 80 in a work period.
2. Generally, non-exempt employees may accumulate comp time up to a maximum of 66.6 hours of overtime work (100 hours comp time), except where a Department/Division Head sets a lower cap on comp time for that Department/Division based on scheduling, staffing, or service considerations. The cap for each Department/Division will be at the discretion of the Department/Division Head and may be changed from time to time based on organizational needs. Department/Division Heads have additional discretion to require across the board "cash outs" of all comp time of their employees based on scheduling, staffing, or service considerations.
 3. Under Fair Labor Standards Act Regulations, employees who accrue comp time and request use of the time must be allowed to use the time within a reasonable period after making the request if it does not unduly disrupt operations.
 4. Employees who have more than 100 hours of comp time accrued at the time this revised policy goes into effect shall not accrue additional comp time until their accrued but unused comp time falls below 100 hours.
 5. Comp time shall not be permitted for Fire Department employees covered by Section 207(k) of the Fair Labor Standards Act.
 6. The City does not grant comp time to temporary employees.

HR-11.2 RESPONSIBILITY:

Supervisors are responsible to schedule and direct work to minimize overtime.

A Compensatory Time Agreement of Understanding must be signed by eligible hourly employees who may wish to accrue comp time. The agreement will be retained in the employee's personnel record.

Employees must obtain supervisor approval in order to earn comp time instead of receiving payment for overtime. Comp time can only be earned if hours actually worked are over 40 hours in the work week.

In order for employees to utilize comp time, they must obtain supervisor approval in advance.

HR-11.3 PROCEDURES:

1. Overtime will be paid to hourly employees who work over the 40 hour standard work week. The following hours categories will be included in base hours to determine the overtime payment: regular hours, holiday hours, funeral leave, jury duty, paid military leave, travel & training. All other leave banks used to meet the 40 hour standard work week (such as vacation hours, comp time used, crisis leave, sick leave, professional development leave,

and leave without pay) do not count as hours worked in the overtime calculation. Comp time may only be accrued by hourly employees who work in excess of 40 hours during the standard work week. Because employees must work in excess of 40 hours to accrue comp time, only regular hours in excess of 40 hours count toward the earning of comp time.

2. Civil Service Uniformed Police "non-exempt" employees are an exception to the standard 40 hour work week and are governed by the provisions of Section 207(k) of the Fair Labor Standards Act. Under the provisions of Section 207(k) of the Fair Labor Standards Act, the City has adopted a 14 day work period for all non-exempt police officers. Overtime must be paid to employees in this class who work over 80 hours in the 14 day look back period.
3. Civil Service Uniformed Fire personnel who work 24 hour shifts are an exception to the standard 40 hour week and are governed by the provisions of Section 207(k) of the Fair Labor Standards Act. Under the provisions of Section 207(k) of the Fair Labor Standards Act, the City has adopted a 14 day work period for Fire shift personnel. Overtime must be paid to employees in this class who work over 106 hours in the 14 day look back period.
4. Only Department or Division Heads may authorize division-wide payouts of comp time accruals with the approval of administration.
5. When an employee transfers to a position not eligible for comp time, their unused comp time will be paid out at the hourly rate of pay prior to the effective date of transfer to the new position. The employee will receive the comp time payout out prior to the effective of transfer. The comp time payout will be charged to the Department or Division from which the employee is transferring.
6. For terminating employees who earned comp time after April 14, 1986 their unused comp time will be paid out at one of the following pay rates, whichever yields the higher amount:
 - the final regular rate of pay or
 - average regular rate of pay during the three-year period immediately preceding termination.

POLICIES, PROCEDURES, AND RULES

Subject: 41.2.13 Seatbelt Usage	Effective Date: May 17, 2011
Reference:	Version: 1
CALEA: 41.3.3	No. Pages: 2

I. PURPOSE

The use of seatbelts can have a significant effect in reducing the number of deaths and the severity of injuries resulting from traffic accidents. Occupant safety restraining devices are also an important factor in assisting officers in maintaining control of their vehicles during pursuit or emergency high-speed operations. The purpose of this directive is to establish rules for use of occupant safety restraining devices in department vehicles.

II. POLICY

A. All personnel operating, or riding in, city owned, leased, or operated vehicles must use available safety belt systems while the vehicle is in motion. [CALEA 41.3.3]

1. Non-employees riding as passengers in city owned, leased, or operated vehicles must use available safety belt systems, including child-safety restraints when possible, while the vehicle is in motion.
2. It shall be the responsibility of the employee driving the city vehicle to see that all passengers utilize available safety belt systems while the vehicle is in motion.
3. Vehicles with non-operable safety belts on the driver's side shall not be driven by employees unless the purpose of driving is to deliver the vehicle for safety belt repair. Vehicles with non-operable safety belts in other seating positions shall not transport passengers in those seating positions. It is the responsibility of the driver of the vehicle to report any safety belt defect to their immediate supervisor and to complete any required vehicle repair forms.
4. Exemptions: This policy shall not apply to persons occupying a seating position not equipped with a safety belt assembly, or to any officer possessing a written indication from a physician stating medical or physical reasons prevent the officer from using the safety belt system.
 - a. In the event a violent or otherwise uncooperative prisoner is placed in a city vehicle, the officer simply directing the prisoner to wear the safety belt shall be considered compliance with this policy (even if the prisoner refuses to comply).

- b. It is recognized that other safety considerations may outweigh strict compliance concerning the use of safety belts. During the few seconds of time just before a vehicle comes to a complete stop, as during a traffic stop, or arrival at an emergency call, it is permissible for officers to unbuckle the safety belt in preparation for exiting the vehicle.
- c. Undercover officers in the furtherance of an official investigation are exempt from this policy if, in their opinion, such compliance could jeopardize their undercover capacity or the investigation.



May 4, 2021

Bridget White, Administrator
Arkansas State Police, Highway Safety Office
1 State Police Plaza Drive
Little Rock, Arkansas 72209

Re: Fringe Benefit Rates

Dear Mrs. White:

The following are the approved fringe benefit rates for our law enforcement officers as they relate to overtime pay:

Medicare – 1.45%
Retirement/LOPFI – 26.0%

If you should need any further documentation, please contact me at (479) 587-3581 at your earliest convenience.

Sincerely,

A handwritten signature in cursive script, appearing to read "Willie Newman".

Willie Newman
Support Services Manager
Fayetteville Police Department

**FAYETTEVILLE POLICE DEPARTMENT
CHILD PASSENGER SAFETY CERTIFICATIONS**

Last Name	First Name	Expiration	Division	
Dicus	Stacy	11/2/2022	Admin Sgt	Instructor
Reed	Thomas	4/12/2022	SRO	
Brashears	Dallas	3/22/2023	Days B Sgt	
McKinney	Julia	10/30/2022	SRO	
Lindley	Tiffney	3/22/2023	Specials Sgt	
Hutsell	Dane	3/20/2023	Days A	
Orona	Bobbye	9/25/2021	CST	
Foster	Johnny	4/26/2023	COP	
Eucce	Natalie	4/26/2023	COP	

SFST Certification List

4/26/21

Brown, Casey	128	Peace, Marcus	321	Yang, Patsia	419
Franklin, Tim	145	Shepard, Tim	322	Zimmermann, Matthew	420
Reynolds, Mike	154	Tomlinson, Aaron	327	Meers, Nannette	424
Crosby, Philip	163	Lindley, Tiffney	329	Woods, Richard	425
Fields, Jamie	165	Hanby, Patrick	331	Mabie, Ethan	426
Pope, Doug	175	Anderson, Evan	334	Nunez, Andy	428
Scott, Tad	176	Hutsell, Dane	336	Ward, Jeremy	429
Renfro, Brad	181	Schleiff, Ryan	342	Hall, Joseph	432
Shepard, Paul	199	Moore, Tyler	345	Harris, Chase	433
Knotts, Roy	205	Samuels, Levi	347	Rublee, Wyatt	434
Mackey, Creston	217	Townsend, Matt	349	Emig, Matthew	436
Miller, Michele	219	Jehl, Steven	351	Weingart, Bryan	437
Clardy, Chris	227	Floyd, Seay	356	Conwell, Raleigh	438
French, Jason	232	McIlroy, Charles	359	Siniawa, Michael	439
Eddie, Jason	233	Faubus, Justin	360	McRae, Michael	440
Foster, Johnny	238	Strange, Cody	365	Ibarra, Diego	441
Lee, Phillip	241	Abram, Brandon	367	Writer, Andrew	442
Luebker, Elliot	247	Plume, Daniel	369	Kimbel, Sherry	443
Carroll, Kevin	257	Jones, Brandon	370	Vongphachanh, Bobby	444
Crafton, Cameron	259	Vermillion, Jesse	372	Robinson, Keenan	446
Scherrey, Chris	260	George, Justin	375	Boyd, Trevan	447
Lindabury, Bryan	265	Gibson, Andrew	376	Hurd, Christian	448
Bailey, Jason	267	Campbell, L. Blake	377	Seratt, Haley	450
Carlton, Scott	270	Harris, John	378	Lucas-Sweat, Natalie	451
Moad, Chris	272	Diaz, Parrish	379	O'Neill, Sean	452
Murphy, Anthony	274	Calvillo, Samuel	382	Barnett, Jared	453
Reed, Thomas	276	Brooks, Andrew	384	Bingham, Levi	454
Brashears, Dallas	279	Geanolous, Jarrett	385	Bunch, Kyler	455
Allen, Shawn	280	Haydon, Jon	388	Boyette, Kalee	456
McDaniel, Jason	282	Harwood, Derek	389	Mace, Allishia	457
Sutley, M. Kurtis	283	Hilliard, Bryce	391	Bailey, Joshua	460
Jennings, James	287	Oakes, Connor	394	Bentley, Darrin	461
Koscheski, Paul	296	Magana, Jesus	398	Burns, Joseph	467
Lawson, Jacob	297	Brand, Scott	399		
Twardowski, Paul	299	Thurow, Reilly	401		
Mauk, Stephen	304	Mixon, Joshua	402		
Dawson, Greg	305	Harlan, Justin	407		
McKinney Julia	310	Jeney, Kyle	409		
Dicus, Stacy	313	McAbee, Cody	411		
O'Dell, Scott	314	Freeman, Malik	412		
White, Nick	315	Eucce, Natalie	414		
Lichti, Michael	317	Frazier, Dalton	415		
Levine, Garrett	320	Harris, Justin	418		