

City of Fayetteville Staff Review Form

2021-0987

Legistar File ID

12/21/2021

City Council Meeting Date - Agenda Item Only
N/A for Non-Agenda Item

Mayor Lioneld Jordan

12/3/2021

MAYORS ADMIN (015)

Submitted By

Submitted Date

Division / Department

Action Recommendation:

The Mayor recommends that staff receive a one-time award for their service to the City during the COVID-19 pandemic. All eligible full-time and part-time City staff will receive service appreciation pay for their continued dedication to maintaining City services. Approval of a Budget Adjustment is also requested which reimburses the City for revenue losses caused by the COVID-19 pandemic.

Budget Impact:

51XX.XX (Personnel Services)	All Funds																		
Account Number	Fund																		
Project Number	Project Title																		
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V20210527

Purchase Order Number: _____

Previous Ordinance or Resolution # _____

Change Order Number: _____

Approval Date: _____

Original Contract Number: _____

Comments:



MEETING OF DECEMBER 21, 2021

TO: Mayor and City Council

FROM: Lioneld Jordan, Mayor

DATE: 12/03/2021

SUBJECT: Implementation of a one-time award for City staff for service to the City of Fayetteville

RECOMMENDATION:

The Mayor recommends that staff receive a one-time award for their service to the City during the COVID-19 pandemic. All eligible full-time and part-time City staff will receive service appreciation pay for their continued dedication to maintaining City services.

BACKGROUND:

City Staff demonstrated flexibility and adaptability over the past two years. Because of their dedication to serving this City, the safety, health, and security needs of our citizens have been met and City services were provided without interruption. In recognition of staff's hard work, a one-time award is being requested. The award would be paid out to all eligible full-time and part-time staff as follows:

Uniformed Police and Fire:	\$2,000.00
Full-time Employees:	\$1,500.00
Part-time Employees:	\$750.00

The award will be prorated to reward employees that worked from November 1, 2020 through November 28, 2021. Awards will be processed upon approval by City Council and grossed up for tax purposes. Awards will be paid out to active, eligible employees.

BUDGET/STAFF IMPACT:

The impact of this item is estimated at \$1,800,000 and will be financed with reserve funds generated from the reimbursement of revenue losses experienced by the City in 2020, from American Rescue Plan Act funds. A breakout by funding source is shown below.

Employee Service Appreciation Pay - Cost by Fund:

FUNDING SOURCE	Employees	Impact
1010 - General	492	1,186,000
2100 - Street	58	125,000
2130 - Parking	6	12,000
2180 - Community Development	10	13,000
2250 - Parks Development	33	63,000
5400 - Water and Sewer	96	197,000
5500 - Recycling and Trash Collection	68	144,000
5550 - Airport	11	21,000
9700 - Shop	18	39,000
TOTAL	792	1,800,000